# Employee Communication Survey

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| Date: |  | Department: |  |

## Please rate the following items on a scale from 1 through 5, with 1 being "strongly disagree" and 5 being "strongly agree."

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| I feel I have a voice in matters that concern me. |
|  | 1 | 2 | 3 | 4 | 5 |
| Managers welcome my feedback, and encourage me to express my thoughts and ideas. |
|  | 1 | 2 | 3 | 4 | 5 |
| The relationship I have with my superiors makes it easy to talk to them whenever there is a problem. |
|  | 1 | 2 | 3 | 4 | 5 |
| I feel as though I am a part of the decision-making process within this organization. |
|  | 1 | 2 | 3 | 4 | 5 |
| There are programs in place that allow people to freely express their ideas. |
|  | 1 | 2 | 3 | 4 | 5 |
| Supervisors tend to feel as though their ideas are more important than mine are. |
|  | 1 | 2 | 3 | 4 | 5 |
| People are afraid to express ideas because they never get credit for them. |
|  | 1 | 2 | 3 | 4 | 5 |
| When asked my opinion, I find it difficult to be honest because I fear retaliation for doing so. |
|  | 1 | 2 | 3 | 4 | 5 |
| When it comes to my supervisors, I feel it is best to just tell them what they want to hear because they never listen to me anyway. |
|  | 1 | 2 | 3 | 4 | 5 |
| Only certain people are allowed to express their opinions in company meetings. |
|  | 1 | 2 | 3 | 4 | 5 |
| I am tired of speaking out on certain issues because they always just go unresolved anyway. |
|  | 1 | 2 | 3 | 4 | 5 |

What do you feel could be done to improve communications within the company?

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Do you have any other comments you would like to share?

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